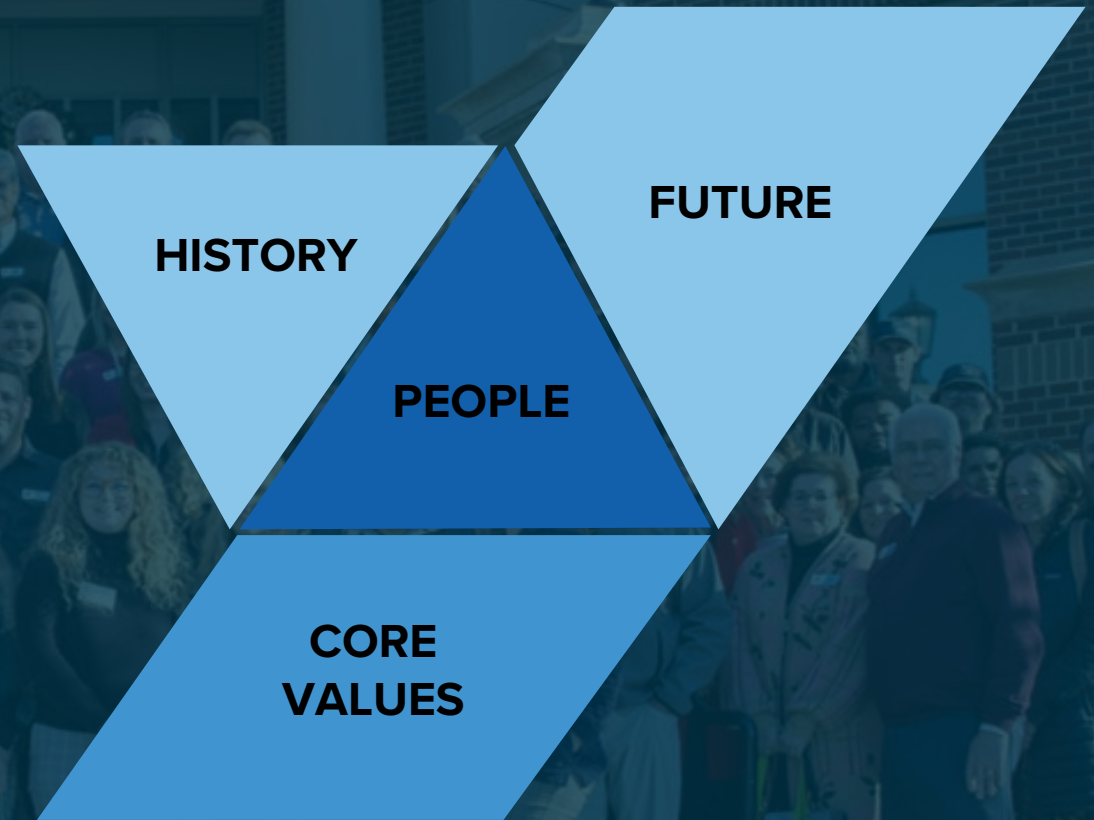


CORPORATE RESPONSIBILITY REPORT



FAMILY OWNED AND OPERATED SINCE 1953

We are rich in history, committed to our Core Values, poised for the future, and dedicated to the people we partner with every day.



#ONEYOUNG

Remember the last time you walked into a space that just ... worked?

Our focus is creating workspaces that work for the business. We are dedicated to our culture of growth, learning, and corporate responsibility in our pursuit of being the benchmark of all premier commercial interiors organizations. We are unique in that we provide design, interiors, furniture, flooring, architectural walls and audio/visual solutions all under one roof, and with a relentless commitment to quality, customer service and our Core Values.

So how do we do it?

All Under One Roof

Integrating all that know-how is what makes our approach so different and so valuable.

A Focus On You

We focus on creating workspaces that work for you, not what's going to look the flashiest in our portfolio.

Our People

Our talented team curates the best options for your space to ensure it will support your people, what they do, and how they share information.

★ 2014

1988 ★★ 1953

★ 2023

★ 2023

★ 2023

★ 2023

Vision Statement

Young Office will be the benchmark of all interior integrators. We will achieve the highest standard of customer service while partnering with our clients to create progressive and productive environment solutions.

WHY

Our business exists to deliver the foremost customer experience through our ever-lasting core values.

HOW

We look at space differently and we translate the needs of our clients into interior solutions that drive performance.

WHAT

We create workspaces that inspire, motivate & engage.

Our Core Values

Add Value

We will add value to all aspects of our business and our customers'.

Build Relationships

We will strive to grow relationships with our internal and external customers.

Act with Integrity

We will always do what is right by being honest and forthright in our dealings with others.

Be Responsible

We will continue to promote safe and healthy environments for the communities we serve with the efficient use of all our resources.

Earn Loyalty

We will earn the respect and loyalty of our employees and customers every day.

A workplace for everyone.

Equity and inclusion through our ever-lasting core values.

Young Office is represented by a diverse group of industry professionals. We recognize it is our individual experiences that add value to everything we do together. We build authentic relationships by fostering a spirit of personal integrity and responsibility to one another. We are committed to earning the loyalty of our team members and customers every day. We do this because we know creating a workplace is more than design and furniture; it is people, ideas, and culture that bring a space to life.



Young Office is committed to supporting our communities in the markets we serve. We are actively engaged with public leaders, non-profit organizations, and charitable institutions across the Southeast. Our Team Members help shape our mission every year through Company program recommendations and their own volunteerism in their personal time. Young Office's culture of giving back has allowed us to positively impact numerous groups across areas of education, health, human services, community development, and veteran support, to name a few!



ONE SPARTANBURG



Greenville Chamber



COMMUNITY FOUNDATION
OF GREENVILLE
Bridging Philanthropy & Purpose



The Thomas R. Young, III
Memorial Scholarship



Every year we strive to become more aware, and more responsible with our commitment to the environment around us. Young Office promotes energy effectiveness and investments, waste control, and disciplined shipping practices in all we do. We have made upgrades to our facilities by transitioning to LED lighting and motion sensors in all our office and warehouse spaces. We have donated, this year, nearly twenty thousand pounds of furniture, and recycled eighty thousand pounds of metal that would have otherwise ended up in landfills. We have made a substantial promise to recycle all cardboard waste in our warehouse and have processed over 190 tons of this material alone. Being good stewards of resources is inherent in every aspect of our business and culture.

Work in harmony.

